



Vocational Training In The Construction Industry:

The cross-border exchange of apprentices as a model for the present and the future

SOKA-BAU Workshop as part of the YES project - 26.10.2021 (webinar)

The webinar takes place in the framework of the YES project: The YES project is an EU project led by the Italian social fund CNCE. It researches the situation of workers in the construction industry with regard to cross-border posting. The project forms the basis for the further development of knowledge regarding posted workers in the EU. Obstacles are to be identified and removed in order to promote existing transnational cooperation. The aim is to improve information on the accessibility, transparency and quality of exchange programs for apprentices.

14:00 hrs	Welcome and introduction	Dana Schäfer SOKA-BAU
14:05 hrs	The pay-as-you-go vocational training system of the construction industry	Marcel Macherey SOKA-BAU
14:15 hrs	The dual vocational training system in the German construction industry	Dr. Bernd Garstka Berufsförderungswerk der Bauindustrie NRW gGmbH (managing director)
14:25 hrs	Projects to promote cross-border exchanges of apprentices	Dipl.-Ing. Thomas Murauer Bildungszentren des Baugewerbes e.V. (managing director)
14:35 hrs	Opportunities and risks of cross-border training	Karsten Berlin IG BAU (trade union of the construction sector - specialist for vocational training)

14:45 hrs	The italian vocational training system in the construction sector	Gazmend Llanaj Responsable CPTO Instituto Professionale Edile
15:00 hrs	Project „My Skills“	Eva Touriño Aguilera EURES adviser
15:15 hrs	Preliminary results of the YES project	Dr. Lisa Dornberger SOKA-BAU
15:25 hrs	Adoption	Dana Schäfer SOKA-BAU
15:30 hrs	End of the webinar	

For SOKA-BAU, supporting vocational training in the construction sector is a key concern. This is expressed in particular in the pay-as-you-go vocational training support scheme, which is implemented throughout the industry. It is designed to ensure the high quality and attractiveness of vocational training in the construction branch. The success speaks for itself: the construction training market has developed positively despite the COVID pandemic. New apprenticeships rose to around 14.180 in 2020, representing the highest number of apprenticeships in 20 years.

Within the YES project, the question is how cross-border activity of apprentices could be facilitated. What is carried out as a matter of course by the ERASMUS program for students is still the exception for apprentices. The advantages of a stay abroad are obvious for a Europe that has grown together: not least, both the employer and the industry benefit from learning to deal with unfamiliar situations and from the apprentice's expansion of the wealth of experience. It is therefore important to create a situation, that a temporary stay abroad is not a hurdle but an enrichment. For this purpose, it is necessary to know and analyze the individual systems of vocational training. This is the only way to integrate a stay abroad into the training in a meaningful way, so that apprentices and companies experience it as a supplement and not as an interruption - or even a disruption - of the training.

We are looking forward to your **registration** and ask you to send your feedback by **20.10.2021** by using the following link: <https://www.soka-bau.de/yes-project>

If you have any questions, please do not hesitate to contact
Ms. Dr. Lisa Dornberger: ldornberger@soka-bau.de.

