

THE YES PROJECT

YOUTH EMPLOYMENT SKILL SET IN POSTING YOUNGSTERS' SKILLS AND THE POSTING OF WORKERS



The temporary mobility of workers in the European Union is regulated by provisions on 'posting'. Posted workers remain affiliated to the social security institutions of their home country (sending country) while being entitled to receive a pay in line with law and collective agreements applicable in the country where they go to work (host country). The host country legislation applies also for several other matters, among which rules on working time and on leaves. Nevertheless, posted workers may lack 'citizenship skills', such as the knowledge of basic rules necessary to live in the host country, e.g. terms of employment, information on their rights and applicable pay, language, functioning of the education and health systems.

In the framework of the European project **YES (UE EaSI VS/2019/0395)**, CNCE and Fondazione Giacomo Brodolini, together with several other partners, are carrying out research activities meant to investigate the features of posted workers by means of databases, case studies and structured interviews to experts. The analysis is focused especially on: occupations, skills, and information needs of posted workers; problems for workers and enterprises due to administrative issues; and on the possible use of posting as a tool to incentivise the mobility of young workers learning new techniques and skills.

Nowadays, **the construction sector is experiencing a structural staff shortage**, suffering especially from the ageing of the European population and from its scarce attractiveness for the youngsters. For this reason, it is essential to **implement measures coordinated at European level to support young workers** accessing the labour market in the construction sector, by contributing both to the promotion of adequate and fair working conditions and to the international mobility.

RESULTS

- Solutions to remove obstacles to fair labour mobility;
- Promotion of declared work and of decent working conditions;
- Analysis of current and possible mechanisms to promote youth employment in the construction sector;
- Reports embedding structured interviews with key actors of the construction sector with a stake in transnational mobility and posting of workers.

All the project's products and reports are available at the web-site: www.yesproject.net

TARGET GROUPS

- Workers active in the construction sector;
- Young people interested in working in the construction sector;
- Firms and associations of the construction sector;
- Employers' organisations, social partners and policy makers.

IMPACT

- Better knowledge of the phenomena of workers' international mobility and posting in the construction sector: size, problems, and criticalities;
- More tools for posted workers necessary to fill the gap in 'citizenship skills', i.e. in knowledge of rules necessary to live adequately in the host country: terms of employment, applicable pay and rights, language, access to health services, etc;
- Shared solutions to fill competency and skills gaps especially concerning: health and safety at work, digitalisation, sustainability.

PROJECT PARTNERS

The consortium involves 9 partners from 7 European countries, bringing together complementary competences and enabling to elaborate an adequate overview of different contexts in terms of socio-economic conditions and flows of workers.

CNCE | Italy

COMMISSIONE NAZIONALE PARITETICA PER LE CASSE EDILI
National paritarian institution for the coordination and monitoring of the construction workers' sectoral funds

FGB | Italy

FONDAZIONE GIACOMO BRODOLINI
Foundation and research institute

FLC ASTURIAS | Spain

FUNDACION LABORAL DE LA CONSTRUCCION DEL PRINCIPADO DE ASTURIAS
Paritarian vocational training fund of the Asturias for the construction sector

AEIP | Belgium

THE EUROPEAN ASSOCIATION OF PARITARIAN INSTITUTIONS
European association of paritarian funds and institutions

ZZ BUDOWLANI | Poland

ZWIĄZEK ZAWODOWY 'BUDOWLANI'
Union of workers active in the construction sector

NOTUS | Spain

Research centre

ULAK | Germany

URLAUBS- UND LOHNAUSGLEICHSKASSE DER BAUWIRTSCHAFT
Holiday pay fund for construction workers

ISCTE IUL | Portugal

INSTITUTO UNIVERSITÁRIO DE LISBOA - CENTRO DE INVESTIGAÇÃO E ESTUDOS DE SOCIOLOGIA (CIES-IUL)
University research department on sociological studies

U POLIS | Albania

UNIVERSITETI POLIS SHPK
International School of Architecture and Urban Development Policies

The European project **'YES' (UE Easi VS/2019/0395)** receives financial support from the European Commission



The opinions expressed in the project's outputs reflect only the authors' view. The European Commission is not responsible for any use that can be made of the information they contain.